

Press release

GENDER EQUALITY INDEX 2021 Parity on the rise at French bee

Orly, March 8, 2021 - French bee, first low-cost long-haul airline created in 2016, and already exemplary in 2020, continues to increase its Gender Equality Index in 2021 and rises from 88 to 93 points on a scale of 100 points.

Since March 2020, with a view to achieve even greater gender equality and parity at work, all companies with more than 50 employees must publish their Gender Equality Index every year. French bee, an airline subsidiary of the Dubreuil Group, headed by a female trio made up of Muriel Assouline, Managing Director, Sophie Hocquez, Commercial Director and Dalila Hammou, Human Resources Director, continues its growing path in terms of equality with a 5 point jump between 2020 and 2021.

“It is again with great pride that we are releasing our Gender Equality Index this year. Among its founding values, French bee has always been keen to be exemplary in terms of gender equity. It is from this perspective of equality that we endeavor, not only to maintain the initial level that we established when we were created in 2016, but above all to evolve it as we write our history. » Specifies **Muriel Assouline, Managing Director of French bee.**

The Gender Equality Index is calculated from 4 evaluation criteria, based on measures of:

- the pay gap between female and male employees broken down by age and socio-professional category,
- the difference in individual rate of increase between female and male employees,
- the percentage of employees who returned from maternity leave during the year and who benefited from an increase on their return,
- parity among the ten highest remunerations.

These 4 criteria are used to establish a rating on a scale of 100 points. Any company with a result of less than 75 points will have to rectify its situation within 3 years before exposing to a sanction.

Muriel Assouline's "Portrait" interview available [here](#).

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About French bee

France's leading low-cost long-haul airline, French bee (formerly French blue) is a subsidiary of the Dubreuil Group. The company offers from Paris-Orly 4 10 flights per week to Reunion Island, and 3 flights per week to Tahiti, French Polynesia, and San Francisco* in the United States. From June 10, 2020, French bee will also connect Paris to New York as soon as the respective Public Authorities of the two countries allow it. French bee operates a fleet of 4 Airbus A350 aircrafts under the French flag. www.frenchbee.com



*Due to the pandemic, French bee currently operates 2 flights per month to Tahiti via Pointe-à-Pitre.

About the Dubreuil Group

The Dubreuil group generated consolidated sales of 2.2 billion euros in 2019. Distribution activities account for two thirds of revenue and Aviation for the remaining third: Automotive (36% of revenue), Construction Equipment (11%), Energy (9%), Agricultural machinery (9%), heavy goods vehicles (1.5%), hotels and real estate (0.5%), and air transport with Air Caraïbes and French bee (33%). www.groupedubreuil.com.